
Questions 161–165 refer to the following article.

Logistics Firm Announces Strategic Restructuring Plan

HARBOR CITY (April 2)—TransGlobe Logistics, an international shipping company, has unveiled a comprehensive restructuring plan aimed at addressing recent declines in operational efficiency. The initiative follows a year of fluctuating demand and rising fuel costs, which have placed considerable strain on the company's profit margins.

Under the new plan, TransGlobe will consolidate several regional offices and invest in advanced route-optimization software. Company executives stated that these measures are intended not only to reduce overhead expenses but also to enhance delivery reliability across key markets.

In addition, the firm will introduce a performance-based evaluation system for its managers. While some employees have expressed concerns about increased pressure, senior leadership maintains that the changes will foster greater accountability and transparency within the organization.

“We recognize that these adjustments may present short-term challenges,” said CEO Michael Turner. “However, they are essential for ensuring long-term sustainability in an increasingly competitive industry.”

The restructuring process is scheduled to begin next quarter, with preliminary results expected to be reviewed by the end of the fiscal year.

【Questions】

161. What is the main purpose of the article?

- (A) To report a company's financial results
 - (B) To describe a new employee training program
 - (C) To announce a corporate restructuring plan
 - (D) To promote a logistics service
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162. What is indicated about TransGlobe Logistics?

- (A) It has experienced unstable demand
 - (B) It recently entered a new market
 - (C) It reduced its fuel expenses
 - (D) It closed all regional offices
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163. What is one goal of the new plan?

- (A) To increase the number of employees
 - (B) To improve delivery consistency
 - (C) To eliminate all operational costs
 - (D) To expand into unrelated industries
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164. The word “maintains” in paragraph 3, line 3, is closest in meaning to

- (A) insists
 - (B) discovers
 - (C) replaces
 - (D) avoids
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165. What is suggested about the restructuring process?

- (A) It has already been completed
 - (B) It will begin immediately without planning
 - (C) Its results will be evaluated later
 - (D) It will only affect lower-level employees
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【解答・解説】

161 → (C)

→ “has unveiled a comprehensive restructuring plan” が主旨。

162 → (A)

→ “fluctuating demand” = 需要が不安定だった。

163 → (B)

→ “enhance delivery reliability” = 配送の安定性向上。

164 → (A)

→ maintains = 「(立場として) 主張する」 → insists。

165 → (C)

→ “results expected to be reviewed” = 後で評価される。

【日本語訳】

物流企業、戦略的な再編計画を発表

ハーバースティ（4月2日）—国際的な輸送会社である TransGlobe Logistics は、最近の業務効率の低下に対処することを目的とした包括的な再編計画を発表しました。この取り組みは、需要の変動や燃料費の上昇が続いた1年を受けたものであり、これらは同社の利益率に大きな圧力をかけていました。

新しい計画のもとで、TransGlobe は複数の地域拠点を統合し、高度なルート最適化ソフトウェアへの投資を行います。経営陣によると、これらの施策は間接費を削減するだけでなく、主要市場における配送の信頼性を高めることも目的としています。

さらに、同社は管理職に対して成果連動型の評価制度を導入します。一部の従業員はプレッシャーの増加を懸念していますが、経営陣は、これらの変更が組織内の説明責任と透明性を高めると主張しています。

「これらの調整が短期的には課題をもたらす可能性があることは認識しています」と CEO のマイケル・ターナーは述べました。「しかし、競争が激化する業界において長期的な持続可能性を確保するためには不可欠です。」

再編プロセスは来四半期に開始される予定であり、その初期結果は会計年度末までに評価される見込みです。

